U.S. CORONAVIRUS (8:00 ET) • Early School Openings Preview Chaotic Fall, Teachers Face Dilemma

KEYTRUDA® (pembrolizumab) is a prescription medicine used to treat a kind of lung cancer called non-small cell lung cancer (NSCLC).

KEYTRUDA may be used alone if your lung cancer has spread or cannot be taken out by surgery or chemotherapy with radiation, and you do not have mutations to other areas of your body (advanced NSCLC), **and** your tumor tests positive for "PD-L1" **and** does not have an abnormal "EGFR" or "ALK" gene.

EGFR = epidermal growth factor receptor;
ALK = anaplastic lymphoma kinase.

News

Non-Teaching School Staff Get Important Job Protections In NJ

NJ school workers such as custodians and bus drivers will get "due process" when they're accused of discipline violations.

By Erika Maria, Patch Staff
Aug 17, 2020 2:00 pm ET

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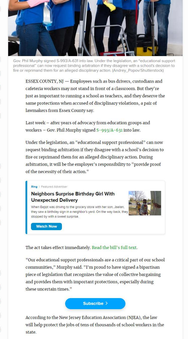

Gov. Phil Murphy signed S-993/A-4318 into law. Under the legislation, an "educational support professional" can now request binding arbitration if they disagree with a school's decision to fire or reprimand them for an alleged disciplinary action. (Kenley_Photo/Shutterstock)

ESSEX COUNTY, NJ — Employees such as bus drivers, custodians and cafeteria workers may not stand in front of a classroom. But they're just as important to running a school as teachers, and they deserve the same protections when accused of disciplinary violations, a pair of lawmakers from Essex County say.

Last week – after years of advocacy from education groups and workers – Gov. Phil Murphy signed S-993/A-4318 into law.

Under the legislation, an "educational support professional" can now request binding arbitration if they disagree with a school's decision to fire or reprimand them for an alleged disciplinary action. During arbitration, it will be the employee's responsibility to "provide proof of the necessity of their action."

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When Maria was waiting on her grocery store with her son, Jaden, they saw a birthday sign in a neighbor's yard. On the way back, they stopped by with a loved surprise.
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The act takes effect immediately. Read the bill's full text.

"Our educational support professionals are a critical part of our school communities," Murphy said. "I'm proud to have signed a bipartisan piece of legislation that recognizes the value of collective bargaining and provides them with important protections, especially during these uncertain times."

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According to the New Jersey Education Association (NEA), the law will help protect the jobs of tens of thousands of school workers in the state.

"This new law provides well-deserved dignity, respect and protection by providing due process protection to every school employee who did not already have it," NEA President Marc Fleisch said.

NEA Vice President Sean Spiller, who was recently elected mayor of Montclair, said the new legislation is a big win for students, too.

"This law means that [educational support professionals] can perform their jobs without the threat of being let go or fired for unjust reasons," Spiller said. "Consistency in these positions means students will have more harmony in their school buildings."

Democratic State Assembly members Nila Jones (District 27) and Ralph Caputo (District 10), offered high praise for the new law, which they sponsored along with Assemblyman Ronald Dancer (District 11), a Republican.

Jones and Caputo issued a joint statement about the bill after Murphy signed it into law on Thursday:

> **"School employees who do not directly teach students are also essential to our public education system. Bus drivers, custodians, cafeteria workers and many other staff members make critical contributions to school functionality and help provide our children with a well-rounded educational experience. Yet despite their essential roles, they have not received the same protections as teachers. That's why this bill will offer them the option of a neutral, third-party arbitrator to help determine whether any disciplinary action taken against them is fair and necessary. This is an equitable way to ensure employment protections."**

Jersey represents Caldwell, Chatham Township, East Hanover, Essex Fells, Fairfield, Florham Park, Hanover, Harding, Livingston, Madison, Maplewood, Millburn, Roseland, South Orange and West Orange.

Caputo represents Bloomfield, Glen Ridge, Irvington, Newark and Nutley.

NJ Assembly Democrats @
@AssemblyDems
@AshleyMcCapsole & @MGJones Bill Permitting Non-Teaching School Staff to Request Binding Arbitration for Disciplinary Disputes Now Law bit.ly/3fGFl1i
1:45 PM · Aug 13, 2020
2 See NJ Assembly Democrat's other Tweets

New Jersey Education Association
Aug 17 at 1:00 pm
This new law provides well-deserved dignity, respect and protection by providing due process protection to every school employee who did not already have it. Read the full statement here: Wrote
#educatorsrock #NEAjustsaysNO

Educational Support Professionals win due process rights - ...
Murphy signed law offering their new job protection Following a years-long ...
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When Carolina's patio furniture was damaged overnight, she knew she could depend on her friend Ring Floodlight Cam to find out who was behind it.
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Upcoming

Wire Arm Band Jewelry Making Workshop
Thu, Aug 20, 2020 at 6:30 PM
Montclair, NJ

Virtual Bath Bomb Making Workshop
Fri, Aug 21, 2020 at 7:00 PM
Montclair, NJ

Best of the MONTCLAIR JAZZ FESTIVAL: LIVEstream
Fri, Aug 21, 2020 at 8:00 PM
Montclair, NJ

Featured

Learning-At-Home Instruction & Parent Coaching with Brainbloom
Fri, Aug 21, 2020 at 2:00 PM

Adult Comedy Night Under the Stars
Sat, Aug 22, 2020 at 7:30 PM

White Collar Week: Ep. 08, White Collar Week Goes to College
Sun, Aug 23, 2020 at 7:00 PM

I Run For My Health Virtual 5K Walk/Run
Sun, Oct 4, 2020 at 9:00 AM

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Neighbor Posts

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Herald Bean Club, Neighbor
Montclair, NJ · 1d
Weekend Learn N Bean sessions starting this September! If you want to learn how to row, come learn with us! We offer youth learn to row and adult learn to row sessions on Saturday and Sunday, running from
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Maria Amador, Neighbor
Montclair, NJ · 1h
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Maria at 973-432-9150
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Local Recommendation
Eric Kiefer, Patch Staff
Montclair, NJ · 1h
We want to know, Montclair... What local restaurant have you been ordering takeout from the most during the pandemic? Bonus points for sharing your favorite thing on the menu!
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B.M.NYC, Neighbor
Montclair, NJ · 1h
Black Lives Matter Montclair calls for an elected Board of Education in Montclair in order to end the racism, discrimination and corruption that BoE represents in our school district. Montclair's BoE has contributed throughout its history to the institutionalized racism in our
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Local Business
Rumanesha Moody, Neighbor
Montclair, NJ · 1h
Care a landlord charge a Senior any amount of increase in rent annually?
I am a 75 yo MC by job market more than one year and, my rent, a year ago went from 1625/ month to 1750 per month.
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Robin Carey, Neighbor
Montclair, NJ · Aug 21
Come out to the Watsessing Community Center this Saturday and join the National Association of Prayer & Peace at our organizational kick-off! Joyful Noise & Loose Ankle Kickers! Don't forget to bring your Kazoo!
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Local Business
Eric Kiefer, Patch Staff
Montclair, NJ · Aug 21 · Edited
We've heard a lot lately about cutbacks and slowdowns at the United States Postal Service. Have you noticed delays with your mail in Montclair? Is it still showing up every day?
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Local News Tip
Herald Bean Club, Neighbor
Montclair, NJ · Aug 19
Herald Bean Club Fall Registration is OPEN! Anyone interested in joining our team whether you are a Junior or Adult, now is the time! Please check out our website Heraclub.org and read the flyer!
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Local Question
Rumanesha Moody, Neighbor
Montclair, NJ · Aug 19
How much can a landlord increase the rent of senior citizens like myself?
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Local Question
Eric Kiefer, Patch Staff
Montclair, NJ · Aug 19
Still waiting for power in Montclair? What street, and when did they say it will return?
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Customer Service Representatives Wanted. Work From Home Available

Featured Classified · Fri, Sep 1st
1969 VW Convertible Bug, Red

Featured Classified · Job Listing · 1d
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Home-Based Family-Friendly Education Business

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PD-L1+ programmed death ligand 1; EGFR = epidermal growth factor receptor; ALK = anaplastic lymphoma kinase.

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#AloneTogether
We're in this together.
For ways to take care of yourself and others go to AloneTogether.com
ad

Montclair Community Calendar

August 2020

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

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Montclair Bars Gradually Reopening Outdoors Amid Coronavirus
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Montclair Authority To Montclair Gets $12.2K From GMHA Act
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3 Police Car Chases In Essex County Cross Town Lines

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